Payroll industry supports saving through payroll

Research has shown that employees are less effective in the workplace and have a higher level of absence when they are pre-occupied with debt worries. Many of the UK's payroll outsourcers have agreed not to charge their customers for the processing of Credit Union payments, allowing organisations the ability to offer this to their staff free of charge.

We have been working with payroll professionals and payroll software providers to ensure there are minimum administrative burdens and/or costs associated with the scheme. A CIPP minimum standard will soon be launched to enable signposting businesses to Credit Unions, which have the minimum acceptable levels of both automation and customer care.

For this reason, the CIPP is encouraging all organisations to offer employees saving through payroll.

Why should I support free processing of Credit Union deductions?

- It shows support of your clients benefit and reward strategy, aligning you with their values
- Your clients employees will benefit from reduced stress and increased well-being; which in turn leads to greater productivity and profitability
- It will give you competitive advantage over service providers who are not offering credit union deductions as part of their payroll service
- The CIPP will only sign-post to credit unions that meet our standard, giving you piece of mind
- We are the education partner to the Retail Trust, which has in excess of 5,000 members, and will sign-posted to service providers who offer free processing of credit union deductions
- Credit unions are regulated by the Financial Conduct Authority and the Prudential Regulation Authority

"Our hope is that all employers and payroll providers will collectively support employees in managing their debt by not charging for processing Credit Union deductions through payroll. It would be good if employers were proactive in offering financial education in the workplace and saving through payroll as this will have a positive effect both on staff morale, attendance, focus and as a result will improve net profit."

Lindsay Melvin, CEO of the CIPP

Organisations supporting free processing:

CAPITA

Frontier software

BOND

cascade human resources & payroll software

LUSH FRESH HANDMADE COSMETICS

CERIDIAN

esos

For more information visit cipp.org.uk, email info@cipp.org.uk or call 0121 712 1000

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